

Appendix 1 - Programme Plan 6 Month Progress

Improvement Programme						
Business Plan Outcome: Supporting and leading the sector in self-regulation through Taking the Lead offer, delivery of the Local Productivity programme to enable sharing and learning on doing things differently across the sector and through the delivery of a range of innovative leadership programmes to provide effective leadership to councils and local communities.						
Project outcome Indicator - (benefit to sector)	Project	Project outputs (Could relate to policy, lobbying and/or improvement)	Timescales	Oct 2011 review Red Amber Green	March 2012 review Red amber Green	Comments on progress
Councils are supported in self-regulation through the Taking the Lead – 7 point offer	Peer Support – Corporate Peer Challenge	Peer challenge support to sector	All local authorities offered a free peer challenge over a 3 year period	Green		The offer to all authorities of a free peer challenge was set out in “Taking the Lead” This was followed by a new publication launched in the Improvement Board bulletin in September with more details of the corporate peer challenge offer
	Peer Support –	Peer challenge support	Ongoing	Green		We have delivered

	Peer Challenges	to sector				42 peer challenges to date (incl corporate adults, safeguarding children & planning) with a further 54 booked/ in discussion to the end of 2011/12
	LG Inform – Benchmarking tool	Launch of LG Inform as benchmarking tool for sector.	Prototype launched in June 2011; development ongoing	Green		Prototype enhancements released in October 2011
			Commission 'Prototype Plus' in December 2011	Green		On track to commission Prototype Plus to time
	Leadership of the performance of sector and individual councils	Relations management across sector, building and maintaining networks. Relations with remaining inspectorates. Scoping and co-ordination of bespoke support for councils at risk/ performing poorly	Ongoing.	Green		New mechanisms and contacts being established. Stronger arrangements to manage risk being developed. Been piloted during

	Knowledge Hub	Launch of Knowledge Hub as a free service for the sector	Oct 2011	Green		Oct 2011, due to go live wb 31 st Oct 2011
The Local Productivity programme brings councils together to share innovation and learn from each other and encourages central government and partner organisations to do things radically differently	Three areas of focus: – Children, Adults & Families – Future Ways of Working – Procurement Capital & Assets	Engaging members, sharing knowledge and good practice.		Green		Presented the Productivity offer which included presentations of real examples from councils to over 370 council officers and members as part of the Taking the Lead Road shows in July Hosted a workshop at LGA conference ‘ <i>Protecting front line services by developing new models of service delivery</i> ’, with over 130 attendees Hosted the Children’s commissioning and productivity event 19 September with over 60 attendees
		Two Future summits	By July 2011	Green		Hosted two Future

		Roll out of second wave of Capital Assets programme (CAPs)	from Sept 2011	Green	<p>Summits involving senior members, officers, central government, voluntary and business representatives on 23 May and 11 July. Produced a series of scenarios exercises for use at these summits. Outputs include: a report summarising the outcomes of the summits and a toolkit for councils to use to simulate their own future models of delivery.</p> <p>Hosted a workshop for councils to show case the learning from Wave 1 CAPs and to promote to other. As a result 15 councils recruited as Wave "CAPs. Programme in place</p>
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		<p>Launch of Big Wins Procurement Strategy with NIEP</p>	<p>September 2011</p>	<p>Amber</p>	<p>to support their work to develop their draft business case and implementation plans. Hosted a meeting with Baroness Hanham and Chief Executives / Leaders from Wave 2 CAPs.</p>
		<p>Series of Productivity workshops to be held in the regions. Engaging members, sharing knowledge and good practice.</p>	<p>Ongoing</p>	<p>Green</p>	<p>Bin Wins Procurement Strategy sent out for consultation in September with the sector, further work required to take this forward</p> <p>Productivity Master class held in Norwich for Norwich City Council officers and members in May 2011.</p> <p>Another held on a regional basis for councils comprising the North West RIEP</p>

						involving council officer and members in July 2011.
The sector is supported to provide effective leadership to both councils and local communities	Leadership Academy	10 main Programmes	by March 2012	Green		8 programmes arranged, remaining 2 will be arranged if there is sufficient demand. 4 programmes commenced and 5 th will start late October. 88 councillors attending or booked on programmes
	National Graduate Development Programme	Recruitment and leadership development of high-class graduates	Recruitment Cohort 13 - Sept. 2011 Cohort 14 – Sept 2012	Green		Cohort 13 recruited – Induction event late October Cohort 14 – Marketing / recruitment process to start Nov 2011
	Leeds Castle	Develop Leadership for the sector (Cllrs and CX's)	One prog. by March 2012	Green		Cohort 8:- underway with 17 leader and chief executives from a range of LAs. Cohort meets end of

	Next Generation	Develop the future leaders of the local government sector	One programme for each Party Group - March 2012	Green	October, November and mid January. Cohort 9:-. 22 expressions of interest for participation.
	Regional Induction Events	A series of regional based events for new councillors	Complete by Jan 2012	Green	Programmes for all three main groups established and will start late October / November 10 regional based events arranged running 1 Nov – 16 Dec. Content will focus on Localism agenda
	Councillor Development	Support a range of initiatives to develop councilors as community leaders	Ongoing	Green	Political mentoring toolkit launched (with City University, London) Refresh of Political Skills Framework on progress Review of Ashridge VLR in progress

	Be A Councillor	Support a series of events by party groups to encourage people to stand as councillors	March 2012	Green		Meetings have been held with all groups to set future direction. Programmes are being developed
	Managerial Leadership	Support a range of initiatives to improve the leadership capacity of local government managers	Ongoing	Green		Supporting two programmes (one led by ADASS and other by NSASC) addressing development and promotion of BAME managers. Review of Ashridge VLR in progress
Innovation in the sector is identified and supported	Creative Councils programme (part NESTA-funded)	20 Councils chosen and supported	September 2011	Green		Launched April 2011 137 councils applied; 17 most promising ideas selected and were challenged 2 day Creative Councils Camp 13/14 th Sept 2011; 14 th Nov 2011 Selection Panel (including LGA) if business plans robust up to 17 will receive additional

		<p>Shortlist reduced to 5 councils who receive additional support</p> <p>Reviewing proposals, shortlisting, direct support to councils on shortlisted proposals, direct support to councils for final 5 chosen proposals.</p>	<p>March 2012</p> <p>March 2013</p>			<p>support to develop transformative proposals by 2012.</p>
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